

**Tracy Colman**

Tracy is currently self-employed as an Independent Person for Norfolk County Council, and an administration and finance partner for her husband's business. In addition, Tracy is Chair of Governors at one of her local Academy schools and is a Governor at another. Tracy has extensive experience of governance and misconduct practices and procedures from her long career within business and finance, primarily as an educational leader. Throughout her career Tracy has demonstrated high levels of integrity and impartiality. Tracy enjoys a wide range of outdoor pursuits in her spare time and currently resides in Norfolk.

**Josie Finch**

Josie currently works for New Anglia Local Enterprise Partnership, supporting schools and businesses to create links, improve careers education and increase students understanding and awareness of the fast-changing world of work. Josie has a passion for young people, community, and equality, diversity and inclusion which can be seen as a theme through their career and volunteering. Josie sits as the Chair for Stone Lodge Academy, a special school in Ipswich for students with complex moderate learning difficulties and on the local board for the charity Career Ready. In any free time, Josie can be found either drumming, board gaming or spending time with their chickens or cats in her back garden overlooking allotments in Ipswich.

**Rebecca Preedy**

Rebecca retired from a thirty-year policing career within Suffolk Constabulary in September 2021. During her varied career her roles included response policing, community policing and C.I.D. The majority of Rebecca's career was spent as a police inspector, working closely with Local Authorities across Suffolk within the community safety environment. She recognises the need for high standards within public sector roles and has experience of dealing with grievances and complaints procedures both within the police service and within a previous role as a school governor. Rebecca lives in Hadleigh.

**Susan Putters**

Susan is a self-employed management consultant specialising in Human Resources, Mergers & Acquisitions and Governance issues. Her career has largely been at senior executive level within listed companies in the Scientific and Engineering sectors with several years as a Trustee for Health related charities. Susan has completed a B.Bus in Strategic Human Resources Management, a Masters in Occupational Health & Safety and the Company Directors Course. As an HR practitioner and Manager, she has extensive experience of dealing with grievances and disciplinary procedures at all levels of an organisation, and recognises the need for high ethical standards for persons working in a leadership or public facing role. Susan lives in Capel St. Mary.

**Suzanne Williams**

Suzanne is currently appointed as a Non Legal Member to the Employment Tribunal Service. Her career has largely been within Local Government, both in England and Wales. She has also held the position of Treasurer/Trustee in a local charity and currently volunteers with another. Suzanne has experience of dealing with grievances and disciplinary procedures and policy development and interpretation, she recognises the need for high standards of propriety, integrity and fairness. Suzanne lives in Bramford.